

Novas Academy Sdn Bhd

TRAINER'S PROFILE



GOPALA PONNUSAMY

HRDC ACCREDITED TRAINER | CHSO | SPC | CL&D

INTRODUCTION

Gopala Ponnusamy is a distinguished corporate trainer and technical consultant with over 15 years of hands-on experience across Southeast Asia. Renowned for his ability to bridge engineering precision with organizational development, he has led transformative training programs in manufacturing optimization, safety and health management, and HR leadership for the E&E sector. His approach blends deep technical expertise with practical, results-driven facilitation - making him a trusted resource for companies seeking measurable improvement and sustainable change. With certifications from both local and international institutions - including Penn State University. Gopala brings global standards to local contexts. His training footprint spans Malaysia, Singapore, Vietnam, and Indonesia, where he has consistently delivered high-impact sessions tailored to industry needs. Whether guiding process control teams or empowering managerial staff, Gopala's sessions are known for their clarity, relevance, and strategic insight.

PHILOSOPHY

Gopala's training philosophy centers on delivering practical, results-driven learning that empowers participants to apply knowledge confidently in their roles. He blends technical expertise with real world relevance, fostering a learning environment that encourages inquiry, peer exchange, and continuous improvement - ensuring every session drives meaningful impact

LICENSE

- Certified Health & Safety Officer (2005)
- Certificate in Learning & Development (2004)

EXPERIENCE

- Training & Event Facilitation (2002 - 2010):
- Manufacturing Process Improvement (2002 - 2009)
- Reduction in Rejects (2002 - 2009) - conducted across Malaysia, Singapore, Vietnam & Indonesia
- Safety & Health Management (2002 - 2009)
- HR Management for Managers (E&E Sector) (2002 - 2010)

QUALIFICATIONS

- Certificate in Change Management/Appreciative Inquiry, Penn State University, US, 2012